



An Organisational Overview

Bridging the Digital Divide: Empowering Vulnerable
Communities in Africa.

November 2024.



Zubaida Muhammad

A Message

From the Chief Program Officer

Welcome to the Steamledge Community!

At Steamledge, we are on a bold mission to transform lives and rewrite the future for young girls, women, and vulnerable individuals in low-income communities across Nigeria and Africa. We believe education and digital skills are not just tools—they are lifelines to empowerment, independence, and opportunity.

Through cutting-edge technology and unwavering commitment, we are bridging the gap in access to education and employable skills, reaching even the most underserved corners of our society. Our vision is clear: a world where everyone, regardless of circumstance, can rise to their fullest potential and create meaningful change.

Now is the time to act. Join us as partners, advocates, and change-makers in this transformative journey. Together, we can empower the vulnerable, inspire hope, and create a legacy of equal opportunity for generations to come. Let's build a brighter, more inclusive future—starting today!

“
Every child
deserves the
chance to
dream, to learn,
and to rise
above their
circumstances.
Education is
the bridge to
that brighter
future.

”



Messages From the Board of Trustees



Board Chair, Steamledge Comm.

Message from the "Board of Trustee-Chair"

Welcome to Steamledge Community! I am honoured to lead our collective mission of transforming lives through education and digital skills. At Steamledge, we envision a world where every young girl, woman, and vulnerable individual can access the tools needed to rise above challenges and unlock their fullest potential. Together, with your support, we will empower underserved communities, bridge educational gaps, and foster lasting change across Africa. Your involvement is vital as we inspire hope, create opportunities, and build a brighter, more inclusive future. Join us in shaping a legacy of empowerment and equality!

I am proud to help lead our mission of empowering young girls, women, and vulnerable individuals with education and digital skills. At Steamledge Community, we are committed to bridging gaps and fostering opportunity in underserved communities across Africa. Together, we can drive meaningful change, inspire hope, and create an inclusive future where everyone can achieve their potential. Your support fuels our vision of transforming lives and building a legacy of equality and empowerment. Let's work together to make a lasting impact for generations to come!



Board Co-chair, Steamledge Comm.

About Steamledge Community

Steamledge Community is a non-profit, non-political organization committed to creating equal opportunities by providing access to quality education and employable digital technology skills. With a mission to empower young girls, women, and underserved individuals in low-income communities across Nigeria and Africa, Steamledge is dedicated to bridging the gap in education and digital inclusion.

Leveraging innovative technology channels, Steamledge drives education and skill development in remote and underrepresented areas. Initially operating as the Corporate Social Responsibility arm of Steamledge Limited in 2018, the organization transitioned to an independent non-profit entity in 2022. Since its inception, Steamledge Community has positively impacted over 50,000 students in public and private schools, with a strong focus on Northern Nigeria.

Our Mission

Our mission is to create sustainable pathways to self-reliance and economic inclusion by equipping individuals with the essential tools to succeed in today's digital age. We are committed to fostering resilience and driving lasting community transformation through innovative education and skill development initiatives.



Core Values

- **Inclusivity:** Ensuring equal access to education and digital skills for all, fostering opportunity and belonging.
- **Empowerment:** Building practical skills for self-reliance and economic independence in underserved communities.
- **Innovation:** Leveraging technology to enhance learning and address challenges in remote areas.
- **Integrity:** Upholding transparency, accountability, and honesty in all endeavours.
- **Community Transformation:** Driving sustainable growth and resilience for lasting community impact.



“In every child lies untapped potential; education is the key to unlocking it and changing the world, one life at a time. ”





Our Programs





Girls in STEAM Program

Girls in STEAM Program

FOR PRIVATE AND PUBLIC SCHOOLS

65% of girls and young women (globally) under the age of 24 lack basic digital skills, with marginalized populations in low-income regions, particularly in sub-Saharan Africa, facing the greatest challenges. This gap in digital literacy severely limits their ability to harness technology for educational and economic opportunities, creating a barrier to their full participation in today's digital economy. The urgency to address this disparity is undeniable, calling for targeted digital training programs that empower and uplift these communities.

In response to this pressing need, the **Girls in STEAM project**, a collaborative initiative with Steamledge Limited, was launched to provide in-demand digital and technology skills to girls in underserved regions. The program is designed not only to equip participants with practical digital skills but also to inspire and mentor them toward pursuing careers in Science, Technology, Engineering, Arts, and Mathematics (STEAM).

Since its inception, the Girls in STEAM initiative has made a transformative impact, reaching over 2,500 girls in public and private schools every term. Through hands-on learning, mentorship, and exposure to STEAM-driven careers, the program is bridging the digital divide and fostering a new generation of innovators, problem-solvers, and leaders who are prepared to thrive in the digital world.

This initiative highlights the power of collaboration and targeted intervention in driving systemic change, empowering young girls to transcend barriers and achieve their potential.



Girls-in-STEAM: A Victory for Innovation and Impact

The brilliant minds of Sweethaven High School claimed the national prize at the Girls in ICT Competition with their groundbreaking project, **Eco Kano**. This innovative solution empowers communities by enabling users to report and manage refuse dumping, paving the way for a cleaner, more sustainable future. What an inspiring achievement for these talented young changemakers.



Girls in STEAM project in Sweet-Haven High School.





KSH
FOUNDATION

Every Girl

Steamledge Community in partnership with KSH Foundation presents **EveryGirl**; Girl Connect is a spinoff of the KSH Foundation flagship program EveryGirl aimed at increasing the number of young females in the tech industry. EveryGirl; Girl Connect, however, focuses on increasing internet connectivity for young women between the ages of 17-21 in underserved communities to bridge the gender digital divide.



www.everygirl.com.ng



× EVA ×



Empowering Voices Africa (EVA) is a nonprofit organization established in 2000 to improve the health and development of children and young people in Nigeria. As a youth-led initiative, EVA collaborates with children and young people to advocate for their rights to health and protection from violence, particularly in vulnerable and marginalized communities.

EVA is a proud recipient of a grant from UNFPA, the United Nations sexual and reproductive health agency. UNFPA's mission is to ensure every pregnancy is wanted, every childbirth is safe, and every young person's potential is fulfilled. Its reproductive health commodities supply program covers all 36 states of Nigeria, including the Federal Capital Territory (FCT).

This partnership supports UNFPA's goals to end preventable maternal mortality, address unmet needs for family planning, and eliminate gender-based violence and harmful practices. Together, EVA and UNFPA are driving progress in reproductive health and youth empowerment, fostering healthier and safer communities across Nigeria.

Eva in Partnership with steamledge community

Activity 1: Basic Computing Skills & Internet Safety: Introduction to basic computing skills, internet browsing, email usage, and cyber wellness (online safety practices).

Activity 2: Social media management: Overview of key social media platforms (Facebook, Instagram), creating and managing accounts, understanding algorithms

Activity 3: Social Media Strategy Development
Planning content, setting goals, and creating a content calendar for the #EndFGMNow advocacy campaign.

Activity 4: Campaign Launch & Audience Engagement
Launching the #EndFGMNow advocacy campaign, posting across platforms, and engaging with audiences through comments and DMs.





Advancing Digital Opportunities Foundation (ADOF): Empowering Young Women Through Digital Skills

In 2021, Steamledge Community partnered with ADOF to equip young women with essential digital skills, preparing them for opportunities in the digital economy. The program also included a 2D Animation Pilot Training, delivered across Kofar Kudu and Dambatta learning centres in Kano State, Nigeria. This initiative focused on fostering creativity and self-reliance among women and youth in underserved areas.

By bridging the gender gap in technology, this partnership reinforced Steamledge's mission to empower underserved populations through digital skills and innovation.





Technology Acceleration Program

Technology Acceleration Program (TAP) in Public Schools

Launched in 2019 in partnership with Steamledge Limited, the Technology Acceleration Program (TAP) provides equal and early access to quality education and digital skills for students in public primary and secondary schools across Northern Nigeria.

As part of this initiative, trained technology educators from Steamledge Limited dedicate one hour per week to teaching essential skills such as computer literacy, coding, creative arts, and mentorship. This program has been implemented in several public schools in Kano State, including Race Course Model Nursery and Primary School and Government Senior Secondary School Tarauni.

TAP is designed to equip young minds with the foundational skills needed to thrive in an increasingly digital world, fostering creativity and future-readiness in underserved communities.





Partnership Program



GSC-Steam Internship in Partnership with Global Shapers Kano

The Steamledge-Global Shapers Internship Program is a social impact and human capital development initiative aimed at bridging the skills gap and enhancing employability among Nigerian graduates. The program provided participants with opportunities to acquire industry-relevant skills, including digital skills, software development, and digital marketing, equipping them to compete for employment opportunities globally.

By addressing the critical need for workforce-ready graduates, this partnership fostered professional growth, contributed to reducing unemployment, and built a pipeline of skilled talent capable of thriving in the digital economy.





The Nigeria Jubilee Fellows Programme (NJFP)

Steamledge Limited has played a pivotal role in the Nigeria Jubilee Fellows Programme (NJFP), a prestigious initiative of the Federal Government of Nigeria, funded by the European Union and implemented by the United Nations Development Programme (UNDP).

As a designated host organization, Steamledge Limited proudly shaped the careers of 40 talented graduates by providing hands-on training and mentorship. This initiative aligns with NJFP's mission to enhance the employability of young Nigerians, foster professional development, and contribute to the nation's economic growth.

Through its involvement, Steamledge demonstrated a commitment to empowering future leaders and bridging the gap between education and employment in Nigeria.





Social Impact Products

ALLON FASAHA

CLASSROOM WITHOUT BORDERS

For “Out-of-School Children (Almajiri) who do not have access to formal education and lose out on future opportunities. The Allon Fasaha platform is a mobile learning platform that provides accelerated learning and integrates the “Almajiri” into the formal education system.

It is a Data-driven application that provides an interactive learner-centred approach for “Out of School” Children in Urban, Semi-Urban and Remote areas with little or no internet access and teacher support, whilst helping them integrate back into the conventional schooling system.



Download on
App Store



Get it on
Google play



www.steamledge.com/allon-fasaha/



In 2022, Allon Fasaha, achieved global award by winning the prestigious Microsoft #BuildFor2030 Hackathon. The \$10,000 prize from this highly competitive event provided a launchpad for the project's impactful pilot programs in Kano State, Nigeria.

**Congratulations
Microsoft
#BuildFor2030
Hackathon Winners**





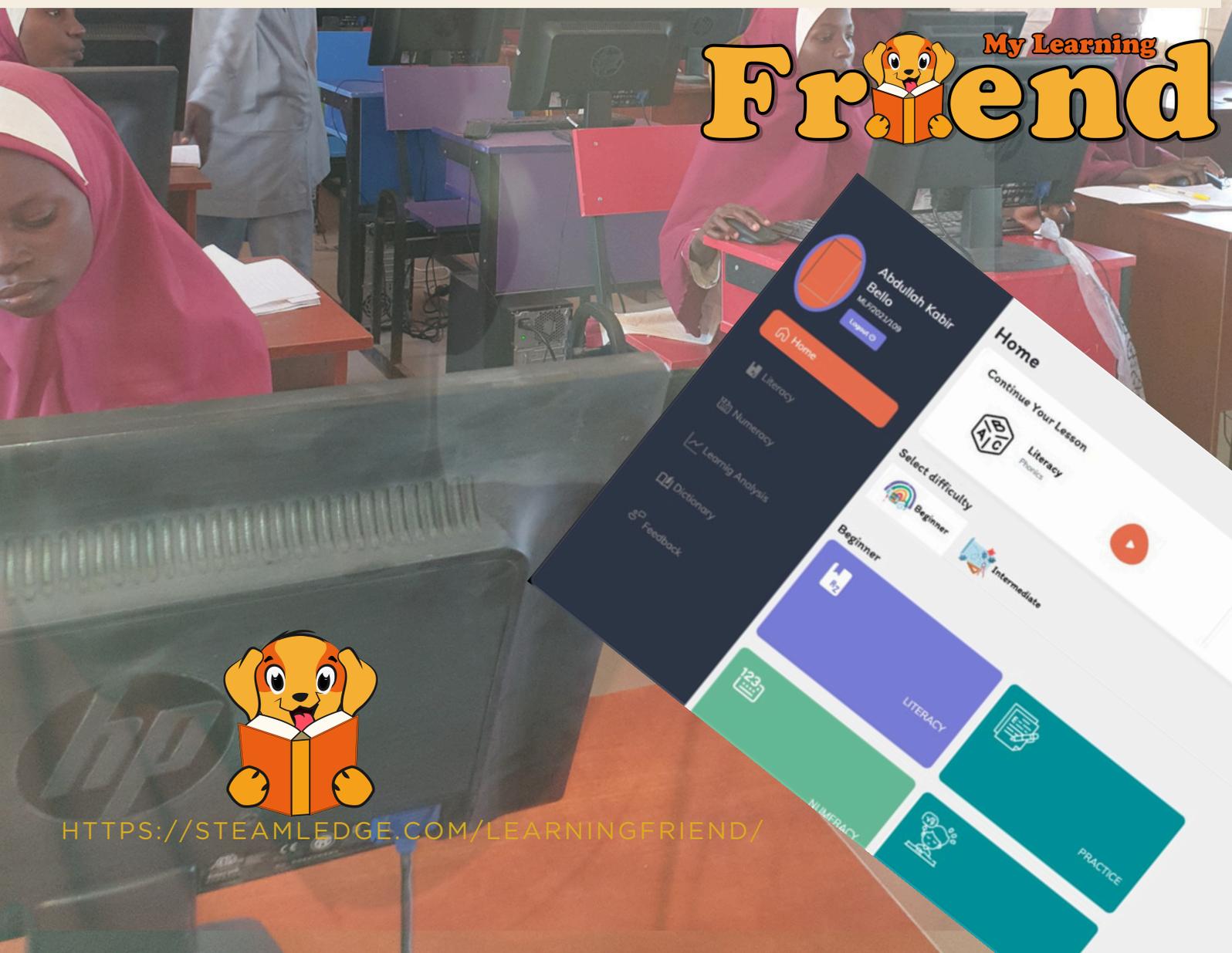
DIGITAL ACCESS TO FOUNDATIONAL LEARNING

My Learning Friend (MLF) is a digital learning tool designed to strengthen foundational literacy and numeracy skills for underprivileged children who face barriers to quality education.

The platform provides structured, interactive lessons that make learning engaging, accessible, and learner-centered. By focusing on core reading, writing, and numeracy skills, MLF helps children build the strong academic foundation needed to succeed in school and beyond.

Designed to bridge educational gaps, My Learning Friend expands access to quality learning opportunities for children in underserved communities, ensuring that limited resources do not limit potential.

Through innovative technology and inclusive design, MLF empowers children to learn at their own pace, grow in confidence, and unlock brighter futures.



[HTTPS://STEAMLEDGE.COM/LEARNINGFRIEND/](https://steamledge.com/learningfriend/)



FEDERAL REPUBLIC OF NIGERIA
CERTIFICATE OF INCORPORATION
REGISTRATION NUMBER 185079

The Registrar - General of Corporate Affairs Commission
hereby certifies that

OLUGBENGA LATINWO AHMAD IDRIS

the duly appointed Trustees of

STEAMLEGDE COMMUNITY FOR EDU-TECH INITIATIVE

have this day been registered as a corporate body.

Given under my hand at Abuja this 27th day of July, 2022



A. G. Abubakar
Registrar - General

Report generated on 10:04 Thursday, 28 July 2022



Status Report

INCORPORATED TRUSTEE DETAILS

Incorporated Trustee Name	STEAMLEGDE COMMUNITY FOR EDU-TECH INITIATIVE
IT Number	185079
Date of Registration	Jul 27, 2022
Incorporated Trustee Type	INCORPORATED TRUSTEE
Registered Address	89, LAMIDO CRESCENT, NASARAWA GRA, NIGERIA
Branch Address	NIL
Post Code	NIL
Email	LATINWOOLUGBENGA@GMAIL.COM
Status	ACTIVE
Principal Activity	THE ASSOCIATION IS TO SERVE AS A COMMUNITY BASED NON PROFIT ASSOCIATION EXPLORING ALL FORMS OF TECHNOLOGY TO PROPEL AND PROVIDE ACCESS TO



BASIC EDUCATION AND DIGITAL
SKILL IN NIGERIA AND AFRICA AT
LARGE.

Due Date of Accounts

Jan 31, 2023

TRUSTEE'S / SECRETARY'S DETAILS

This is the true extract of the incorporated trustee's status from the Register as at 28 July 2022.



THE CONSTITUTION OF STEAMLEGDE COMMUNITY FOR EDU- TECH INITIATIVE

PREAMBLE

We, the members of STEAMLEGDE COMMUNITY FOR EDU-TECH INITIATIVE a not for-profit and non-political organisation do firmly and solemnly resolve to provide for ourselves a constitution and to be governed by the provisions therein contained.

ARTICLE 1: NAME

The name of the Association is STEAMLEGDE COMMUNITY FOR EDU-TECH INITIATIVE

ARTICLE 2: ADDRESS

The address of the Association shall be : 89, LAMIDO CRESCENT, NASARAWA GRA, NIGERIA

ARTICLE 3: AIMS AND OBJECTIVES

SN	THE AIMS AND OBJECTIVES OF THE ASSOCIATION ARE:
1	TO PROVIDE EQUAL OPPORTUNITIES AND ACCESS TO BASIC EDUCATION AND EMPLOYABLE DIGITAL TECHNOLOGY SKILLSET FOR YOUNG GIRLS, WOMEN AND VULNERABLE PERSONS IN LOW-INCOME COMMUNITIES IN NIGERIA AND AFRICA.
2	TO LEVERAGE ALL FORMS OF TECHNOLOGY CHANNELS TO PROPEL EDUCATION AND EMPLOYABLE SKILLSET IN NIGERIA'S' REMOTE COMMUNITIES.

Corporate Affairs Commission

Certified Extract



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A. G. ABUBAKAR
Registrar General

Jul 28, 2022

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TO PROMOTE STEAM EDUCATION, MENTORSHIP, AND GLOBAL STEAM
COMPETITIONS IN AFRICA.

ARTICLE 4: TRUSTEES

- A. The Trustees of STEAMLEGDE COMMUNITY FOR EDU-TECH INITIATIVE for the purpose of the Companies and Allied Matters Act CAP C20 LFN 2004, shall be elected at a General Meeting charged with responsibility of selecting the Trustees with 2/3 majority votes of members present.
- B. Such Trustees (Hereinafter referred to as, "The Trustees") shall not be less than 2 and more than 15 in number.
- C. A Trustee may hold office for 5 years but shall cease to hold office if he:
1. Resigns his office
 2. Ceases to be a member of the registered Trustees of the body.
 3. Becomes insane
 4. Is officially declared bankrupt
 5. Is convicted of a criminal offence involving dishonesty by a Court of competent jurisdiction
 6. Is recommended for removal from office by a board of Governors and Trustees majority vote of members present at any General Meeting of the body
 7. Ceases to reside in Nigeria
- D. Upon a vacancy occurring in the number of Trustees a General Meeting will be held to appoint another eligible member of the Association.

ARTICLE 5: COMMON SEAL

- A. The Trustees shall have a Common seal.
- B. Such seal will be kept in the custody of the SECRETARY who shall produce it when required for use by the Trustees.
- C. All documents to be executed by the Trustees shall be signed by such number of them and sealed with the Common seal.

ARTICLE 6: MEETINGS

Corporate Affairs Commission

Certified Extract



A handwritten signature in black ink, appearing to read 'A. G. Abubakar'.

A. G. ABUBAKAR
Registrar General

Jul 28, 2022

For effective administration of the Association, there shall be the following meetings

SN	MEETING NAME	MEETING QUORUM
1	ANNUAL GENERAL MEETING	Simple Majority
2	BOARD OF TRUSTEES MEETING.	2

ARTICLE 7: GOVERNING BODY

BOARD OF TRUSTEES

ARTICLE 8: SOURCES OF INCOME

The sources of income for the Association shall include:

1. GRANTS
2. DONATIONS
3. MEMBERSHIP DUES
4. CONTRIBUTIONS
5. GIFTS

ARTICLE 9: DISBURSEMENT AND APPLICATION OF FUNDS

THE FUNDS AND ASSETS OF THE COMMUNITY SHALL BE DISBURSED AND APPLIED SOLELY TOWARDS THE OBJECTS OF THE COMMUNITY; AND NO PORTION THEREOF SHALL BE PAID OR TRANSFERRED DIRECTLY, OR INDIRECTLY BY WAY OF DIVIDEND, GIFT, BONUS OR OTHERWISE BY WAY OF PROFIT TO MEMBERS OF THE COMMUNITY; PROVIDED THAT NOTHING HEREIN SHALL PREVENT THE PAYMENT, IN GOOD FAITH, OF REASONABLE AND PROPER REMUNERATION TO ANY OFFICER, SERVANT OR MEMBER, IN RETURN FOR SERVICES RENDERED TO THE COMMUNITY, OR PREVENT PAYMENT OF INTEREST AT A RATE NOT EXCEEDING CURRENT BANK RATE ON MONIES LENT OR REASONABLE AND PROPER RENT FOR PREMISES DEMISED OR LET BY ANY MEMBER TO THE COMMUNITY. THE APPLICATION OF FUNDS AND ASSETS OF THE COMMUNITY SHALL BE AS AGREED UPON AND APPROVED AT THE MEETING OF THE BOARD OF TRUSTEES OF THE COMMUNITY. ALSO, ALL PAYMENTS MUST BE MADE TO THE TREASURER AND THE TREASURER SHALL ENSURE THAT ALL SUCH FUNDS BE DEPOSITED IN THE COMMUNITY'S BANK ACCOUNT WITHIN 48 HOURS OF THE RECEIPT OF SAME.



ARTICLE 10: KEEPING ACCOUNT

THE FUNDS OF THE COMMUNITY SHALL BE DOMICILED IN A BANK. THE FINANCIAL SECRETARY SHALL AT ALL TIMES KEEP THE FINANCIAL RECORDS/ACCOUNTS OF THE COMMUNITY. HE/SHE SHALL WORK WITH THE TREASURER TO ENSURE EFFECTIVE ACCOUNTING RECORDS. THE COMMUNITY SHALL ENSURE KEEPING OF RECORD OF ALL INCOMES AND EXPENDITURES

ARTICLE 11: APPOINTMENT OF AUDITOR(S)

1. Independent qualified and licenced Auditors shall be appointed by the general meeting to audit the financial records of the Association annually and submit an audited report to the Annual General Meeting of the Association.
2. The audited financial statements (balance sheet and income and expenditure account) duly certified by independent auditors shall be annexed to the annual returns and file with the Corporate Affairs Commission.

ARTICLE 12: AMENDMENT OF CONSTITUTION

The Association may alter the provision of its Constitution at a General meeting by a resolution passed by a simple majority of its members and approved by the Commission.

ARTICLE 13: SPECIAL CLAUSE

1. THE INCOME AND PROPERTY OF STEAMLEGDE COMMUNITY FOR EDU-TECH INITIATIVE

- shall be applied solely towards the promotion of the objective of the body as set forth in this RULES AND REGULATION/CONSTITUTION: and no portion thereof shall be paid or transferred directly or indirectly, by way of dividend, bonus or otherwise howsoever by way of profit, to the members of the Association.
2. PROVIDED that nothing herein shall prevent the payment in good faith, or reasonable and proper remuneration to any officer or servant of the Association in return for any service actually rendered to the Association:
 - a. With the exception of ex-officio members of the Governing Council, no member of the Council of Management or Governing Body shall be appointed to any salaried office of the Association or any office of the Association paid by fees; and
 - b. No remuneration or other benefit in money or money's worth shall be given by the body to any member of such Council or Governing Body except repayment of out of pocket expenses or reasonable and proper rent for premises demised, or let to the Association or reasonable fees for services rendered.
 3. If in the event of a liquidation/winding-up or dissolution of the corporate body there remains after the satisfaction of all its debts and liabilities, any property whatsoever, the same shall not be paid to or distributed among the members of the Association but shall be given or transferred to some other

Corporate Affairs Commission

Certified Extract



A handwritten signature in black ink, appearing to read 'A. G. Abubakar', written over the printed name.

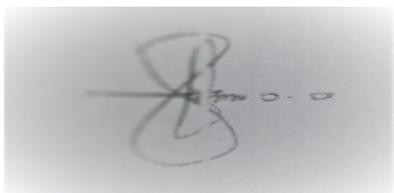
A. G. ABUBAKAR
Registrar General

Jul 28, 2022

institutions, having objectssimilar to the object of Association, such institutions to be determined by the members of the Association at or before the time of dissolution.

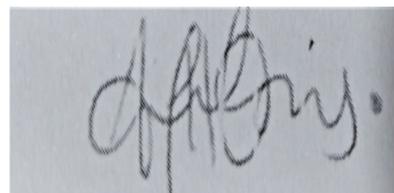
4. If effect cannot be given to the aforesaid provisions, then the remaining property shall be transferred to some charitable object.

DATED THIS 27 DAY OF July 2022



Jul 27, 2022

Signature of Chairman



Jul 27, 2022

Signature of Secretary & Date

LATINWO
OLUGBENGA
OLASUMBO
08136117044

Name of Chairman
& Tel. No.

IDRIS AHMAD
AMINU
08039905888

Name of Secretary
& Tel. No.

Corporate Affairs Commission

Certified Extract



A. G. ABUBAKAR
Registrar General
Jul 28, 2022



STEAMLEDGE
community

Contact Us

+234 8025766802
community@steamledge.com
www.steamledgecommunity.org
14 Investment House, MM Way, Kano State.



@steamledgecommunity



STEAMLEDGE
c o m m u n i t y

